

## Engage360

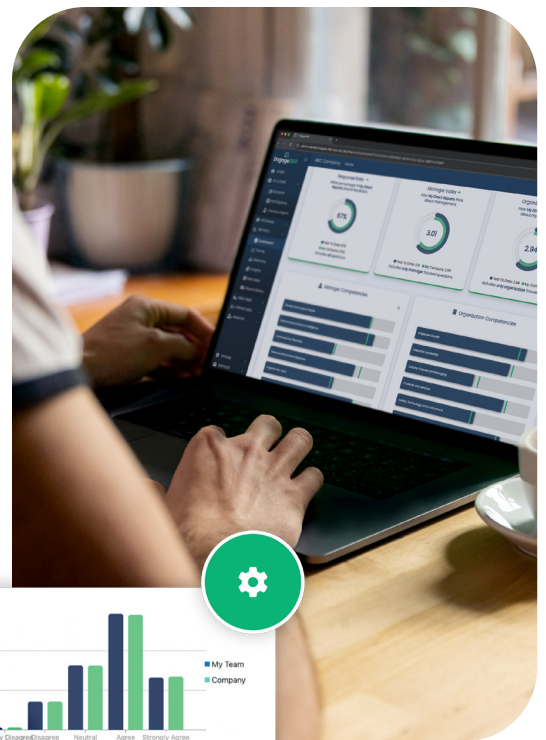
# Better Managers & A Better Employee Experience

Do you truly understand your employees? Why do they leave your company? Why do they stay? What do they need for a better experience? Annual surveys provide a snapshot, but miss emerging employee needs. Engage360 taps into the real-time experiences of your employees and delivers those insights directly to your managers, helping them drive organization-wide success.

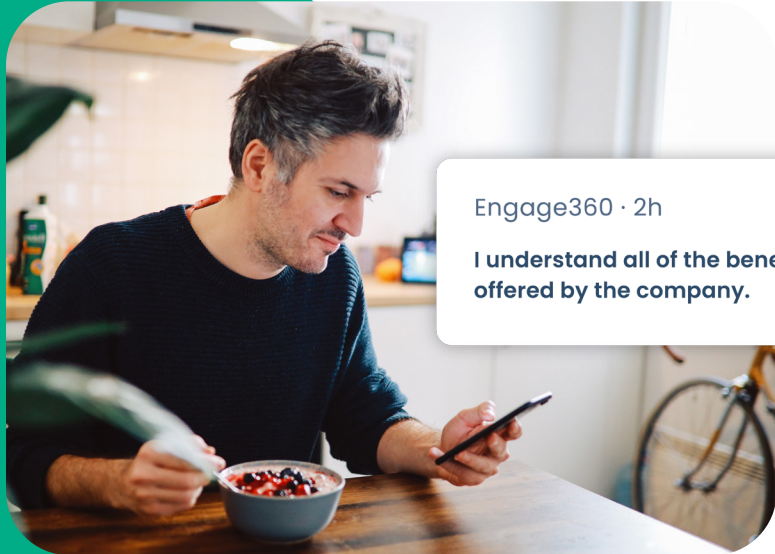
## Actionable Insights to the Right Leaders, at the Right Time

Instead of waiting months between surveys, you and your managers get results today so you can act now. Retaining your employees and being a workplace of choice means managers across the organization need to address employee needs quickly and effectively.

*Engage360 creates better managers through personalized insights. And better managers lead to more engaged, fulfilled employees. The result is an environment where everyone can excel and your organization can thrive.*



In just  
6-months,  
**70%**  
of managers  
actively using  
Engage360  
improved their  
scores.



## Key Benefits

- ✓ **Safe, Continuous Employee Feedback**
  - 100% anonymous feedback promotes psychological safety within your company while uncovering emerging employee needs to make faster, more informed decisions
  - Continuous, easy to answer questions fosters open dialogue
- ✓ **Actionable Insights**
  - Generate meaningful engagement with employees by identify and address evolving employee needs
  - Make smarter benefits, policy, and even promotion decisions based on trends related to demographic, location, manager, and more
- ✓ **Personalized Manager Support**
  - Managers get access to their results, helping them understand what's going well, what to work on, and where to make immediate adjustments to communication, training, and more
  - HR leaders get access organization-wide results or can drill down to specific teams to provide coaching and training guidance
- ✓ **Strategic Culture & Connection**
  - Align employees with your organization's core values and strategic objectives
  - Promotes inclusivity and innovation

*Contact us to learn more about improving the employee experience at your company.*